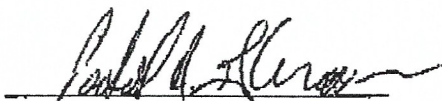


Memorandum of Agreement


Dashcams

The parties agree that the University may install dashcams in its vehicles. The video may be reviewed and used as evidence in the following situations:

- Accident -- Any incident requiring submission of the standard University incident report. This includes any incident involving physical damage to either the University owned vehicle or non-University vehicle. Damage to fixed objects such as buildings, light poles or bollards are included.
- Report of driver concern -- Communications to supervision regarding the location or operation of University vehicle. Examples include unsafe driving or driver on the phone. These communications will include a specific date and timeframe range when the alleged infraction occurred.
- Monthly system operation check - Supervision will confirm operation of the system on a monthly basis. This review will occur during the first 7 days of the month and will include a limited review of recordings made the last workday recorded in order to ensure the system is functioning correctly.
- Driver request - the driver may request footage of their own activity from their supervisor
- Union request



For the Union



For the University

8-3-21

Date

8/4/21

Date