

MEMORANDUM OF UNDERSTANDING
by and between
THE BOARD OF TRUSTEES OF THE UNIVERSITY OF ILLINOIS
and
THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL
EMPLOYEES,
AFL-CIO, COUNCIL 31, LOCAL 698

The Board of Trustees of the University of Illinois ("University") and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31 on behalf of Local 698 ("Union") agree to incorporate the following provisions and modifications into their August 22, 2021 through August 31, 2024 collective bargaining agreement ("Agreement") in the manner set forth within this Memorandum of Understanding ("Memorandum"). The parties agree that this Memorandum is limited to defining the terms and conditions of employment for bargaining unit members assigned to work in the newly accreted Digital Imaging Specialist classification specifically identified in the recognition provisions set forth below.

EXCLUSIVE RECOGNITION

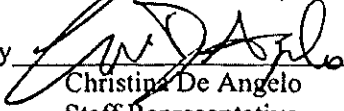
The University recognizes the Union as the exclusive bargaining representative for employees within the classification of Digital Imaging Specialist I that was accreted into the bargaining unit.

APPENDIX A

The Parties agree to modify Appendix A of the Agreement to reflect the minimum hourly rates and longevity rates set forth below for current and incoming employees within the Digital Imaging Specialist I classification, which will become effective as of the signing of this Memorandum. Current employees will receive the across-the-board increases referenced in Article VIII Section 3 of the Collective Bargaining Agreement. If after receiving these across-the-board increases, a current employee is receiving less than the minimum rate set forth below, the employee shall be paid the minimum rate.

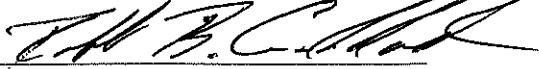
GROUP H - LIBRARY EMPLOYEES		
		Hourly Rate
Classification		Eff. 8/22/21
Digital Imaging Specialist I	0 - 4 years	\$20.48/hr
	Over 4 years	\$21.50/hr

AFSCME COUNCIL 31, LOCAL 698

By 
 Christina De Angelo
 Staff Representative

Date 8/9/22

UNIVERSITY OF ILLINOIS

By 
 Robb Craddock
 Senior Director of
 Labor and Employee Relations

Date 8/12/22