

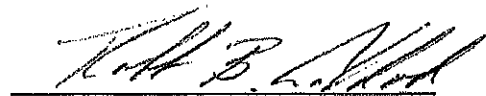
Memorandum of understanding between the UNI faculty organization and the University

In the current UFO contract, substitute the following in place of the statement, "Bargaining unit members who substitute for another teaching associate at Uni High shall be paid an additional twenty dollars (\$20) for each 45-minute class that is taught as a collegial substitute":

Effective August 16, 2021, bargaining unit members who substitute for another teaching associate at Uni High shall be paid an additional twenty dollars (\$20) for each 45-minute class that is taught as a collegial substitute and an additional thirty-eight dollars (\$38) for each 85-minute class that is taught as a collegial substitute. For subbing that includes preparation or planning on the part of the sub prior to the class period and active teaching tasks and/or responsibilities beyond simple supervision during the class period, teaching associates shall be paid an additional twenty-six dollars (\$26) for each 45-minute class that is taught as a collegial substitute (and \$26 for each agreed-upon 60-minute hour of course planning) and an additional forty-nine dollars (\$49) for each 85-minute class that is taught as a collegial substitute (and \$26 for each agreed-upon 60-minute hour of course planning). If an active subbing situation goes on for longer than twenty school days, then the teaching associate who is subbing would be paid the portion of the overload rate for a semester course that corresponds to the total length of time the long-term subbing job lasts.


For the UFO

11/8/21


For the University

11/8/21